

Revitalization Retreat Process

1. Divide into three groups.

Group 1: Leadership/Meetings

Look at survey question results and graphs referring to these areas.

Group 2: Zonta Mission—Service, Advocacy

Look at survey question results and graphs referring to these areas.

Group 3: Membership

Look at survey question results and graphs referring to these areas.

2. After examining the data in your group, determine the following:

Strengths:

Improvement Needed:

Possible Goals:

Prioritize Goals (top three):

- 1.
- 2.
- 3.

3. Come together and share findings.

4. Next steps *(If time permits, move on to the goal setting and action plan phases—these two steps can also be accomplished at a meeting held within a short time after the retreat—no longer than 2-3 weeks after the retreat.)*

- a. Determine 2 – 3 overall goals that can be accomplished within the next year.
- b. Establish an action plan for accomplishing these goals.
- c. Revisit the goals and action plan at least quarterly to see if the plans need revising or updating.
- d. Examine data in a year and evaluate progress made toward goals.
- e. Establish new goals and an action plan for the next year.